



SOCIAL WORKER IV

CHARACTERISTICS OF WORK:

This is social work in a medical or psychiatric setting, involving the performance of social services for inmates, clients, or patients of state hospitals, clinics, and institutions, and includes routine and standard services for patients and patients' families. Incumbents may be required to provide social work services at a more advanced professional level, consistent with the scope of education and licensure. The work involves the application of social work techniques to the practical and emotional needs of patients in hospitals, clinics, or other settings, both medical and psychiatric. Employees in this classification may provide difficult case management/casework services to patients and non-professional and semi-professional subordinates and may provide consultation to medical paramedical personnel depending on their scope of education and licensure. Emphasis of work is on the independent performance of difficult case management/casework services, or the provision of consultation in a program of considerable complexity. Incumbents may participate in staff and administrative planning, but do not normally have final responsibility for major administrative planning. General professional supervision is received from a clinical social worker at a higher classification or from an administrative official.

MINIMUM QUALIFICATIONS:

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

Must be licensed to practice Master's level social work (LMSW or above) in the State of Mississippi.

AND

Experience:

Three (3) years of experience related to the described duties.

OR

Education:

Must be licensed to practice Bachelor's level social work (LSW) in the State of Mississippi.

AND

Experience:

Four (4) years of experience related to the described duties.

Documentation Required: Applicants must attach a valid copy of his/her current wallet-size social worker license.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Prepares social history of patient after consultation with the patient, relatives, school, employers, physicians, and social agencies.

Participates, along with psychiatrists and psychologists, in case conferences to diagnose the patient's condition, assess his/her potential for recovery or improvement, and develop a plan of treatment.

Participates in planned treatment by activities such as: helping patients and their families understand the nature of the illness and treatment; assisting the patient and their family make adjustment in their interest; helping correct situations in the patient's home and environment that are detrimental to the patient's recovery and adjustment; enlisting the aid of other city resources as needed; such as schools, churches, and social agencies.

Helps discharged patients adjust to their return home either personally or by securing cooperation of local agencies.

Provides individual therapy to families.

Serves on departmental/hospital committees as assigned.

Performs related or similar duties as required or assigned.

INTERVIEW REQUIREMENTS:

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.